

CALAVERAS UNIFIED SCHOOL DISTRICT
MANAGEMENT
2018-19

Range	Days	JOB CLASSIFICATION	CE\CL	M\D	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
					ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1(a)	220	High School Principal	CE	1,795	87,459	90,957	94,595	98,379	102,314	107,430	112,802	118,442
2(a)	217	Middle School Principal	CE	1,795	83,289	86,621	90,086	93,689	97,437	102,309	107,424	112,795
	217	Director of Educational Services	CE	1,795	83,289	86,621	90,086	93,689	97,437	102,309	107,424	112,795
	217	Director of Special Education	CE	1,795	83,289	86,621	90,086	93,689	97,437	102,309	107,424	112,795
2(b)	260	Chief Technology Officer	CL	1,795	86,928	90,405	94,022	97,782	101,694	106,778	112,117	117,723
	260	Director of Personnel	CL	1,795	86,928	90,405	94,022	97,782	101,694	106,778	112,117	117,723
	260	Director of Fiscal Services	CL	1,795	86,928	90,405	94,022	97,782	101,694	106,778	112,117	117,723
3(a)	215	Elementary Principal	CE	1,795	78,097	81,221	84,469	87,848	91,362	95,930	100,727	105,763
3(b)	220	Alternative Education Principal	CE	1,795	79,913	83,109	86,434	89,891	93,487	98,161	103,069	108,223
4	210	High School Assistant Principal	CE	1,795	74,319	77,292	80,384	83,599	86,943	91,290	95,855	100,648
5	210	Middle School Assistant Principal	CE	1,795	71,843	74,716	77,705	80,813	84,046	88,248	92,660	97,293
	210	Elementary Assistant Principal	CE	1,795	71,843	74,716	77,705	80,813	84,046	88,248	92,660	97,293
6	210	Administrative Intern	CE	1,795	66,778	69,449	72,227	75,116	78,121	82,027	86,128	90,435
8 (a)	205	Health Services Coordinator	CE	1,795	65,975	68,614	71,358	74,213	77,181	81,040	85,092	89,347
8 (b)	185	School Nurse	CE	1,795	59,538	61,920	64,396	66,972	69,651	73,134	76,791	80,630
21(a)	260	Transportation Supervisor	CL	1,795	59,602	61,986	64,465	67,044	69,725	73,212	76,872	80,716
	260	Network Systems Specialist	CL	1,795	59,602	61,986	64,465	67,044	69,725	73,212	76,872	80,716
	260	Technology Systems Analyst	CL	1,795	59,602	61,986	64,465	67,044	69,725	73,212	76,872	80,716
	260	Maintenance & Operations Supervisor	CL	1,795	59,602	61,986	64,465	67,044	69,725	73,212	76,872	80,716
21(b)	215	Child Development Coordinator	CL	1,795	49,286	51,257	53,308	55,440	57,658	60,540	63,567	66,746
22	260	Administrative Assistant	CL	1,795	51,081	53,635	56,317	59,133	62,090	65,194	68,454	71,876
	260	Food Service Supervisor	CL	1,795	51,081	53,635	56,317	59,133	62,090	65,194	68,454	71,876
	260	Transportation Manager	CL	1,795	51,081	53,635	56,317	59,133	62,090	65,194	68,454	71,876

PROMOTIONS: When promoting to a new position, employees shall be moved to the closest step in the appropriate range which provides for at least a five percent (5%) annual increase.

LONGEVITY: Certificated and Classified Management employees shall be entitled to longevity Steps 6, 7, & 8. Each longevity step shall be granted at the completion of the step and five additional years of service at that step.

VACATION: Classified Management Positions shall earn and accrue vacation at the rate of 2.25 days per month.

PROFESSIONAL GROWTH: Two 5% growth awards for each 10 new units of 15 hours each unit outside the contracted work year or calendared work days. Employees must pay unit fees. Professional Growth increments shall be awarded to certificated and classified management positions in accordance with BP 4341.

SPECIAL NOTE: Administrative Intern is defined as an employee who is assigned to a certificated management position upon entering an administrative services credentialing program. Upon completion of the program and of the (a) through (e) requirements of the Preliminary Administrative Services Credential, the intern shall be placed at the appropriate position and range. An employee may serve as an Administrative Intern for a maximum of three (3) years.

Effective: July 1, 2018

Board Approved: August 7, 2018

Board Approved: November 27, 2018

CE: Certificated
CL: Classified
M/D: Masters / Doctorate

CALAVERAS UNIFIED SCHOOL DISTRICT
MANAGEMENT
2019-2020

Range	Days	JOB CLASSIFICATION	CE/CL	M/D	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
					ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	E-Step 5 to E-Step 9
1(a)	220	High School Principal	CE	1,795	87,459	90,957	94,595	98,379	102,314	107,430	112,802	118,442
2(a)	217	Middle School Principal	CE	1,795	83,289	86,621	90,086	93,689	97,437	102,309	107,424	112,795
	217	Director of Educational Services	CE	1,795	83,289	86,621	90,086	93,689	97,437	102,309	107,424	112,795
	217	Director of Special Education	CE	1,795	83,289	86,621	90,086	93,689	97,437	102,309	107,424	112,795
2(b)	260	Chief Technology Officer	CL	1,795	86,928	90,405	94,022	97,782	101,694	106,778	112,117	117,723
	260	Director of Personnel	CL	1,795	86,928	90,405	94,022	97,782	101,694	106,778	112,117	117,723
	260	Director of Fiscal Services	CL	1,795	86,928	90,405	94,022	97,782	101,694	106,778	112,117	117,723
3(a)	215	Elementary Principal	CE	1,795	78,097	81,221	84,469	87,848	91,362	95,930	100,727	105,763
3(b)	220	Alternative Education Principal	CE	1,795	79,913	83,109	86,434	89,891	93,487	98,161	103,069	108,223
4	210	High School Assistant Principal	CE	1,795	74,319	77,292	80,384	83,599	86,943	91,290	95,855	100,648
	210	Middle School Assistant Principal	CE	1,795	71,843	74,716	77,705	80,813	84,046	88,248	92,660	97,293
5	210	Elementary Assistant Principal	CE	1,795	71,843	74,716	77,705	80,813	84,046	88,248	92,660	97,293
6	210	Administrative Intern	CE	1,795	66,778	69,449	72,227	75,116	78,121	82,027	86,128	90,435
8(a)	205	Health Services Coordinator	CE	1,795	65,975	68,614	71,358	74,213	77,181	81,040	85,092	89,347
8(b)	185	School Nurse	CE	1,795	59,538	61,920	64,396	66,972	69,651	73,134	76,791	80,630
21(a)	260	Transportation Supervisor	CL	1,795	59,602	61,986	64,465	67,044	69,725	73,212	76,872	80,716
	260	Network Systems Specialist	CL	1,795	59,602	61,986	64,465	67,044	69,725	73,212	76,872	80,716
	260	Technology Systems Analyst	CL	1,795	59,602	61,986	64,465	67,044	69,725	73,212	76,872	80,716
	260	Maintenance & Operations Supervisor	CL	1,795	59,602	61,986	64,465	67,044	69,725	73,212	76,872	80,716
21(b)	215	Child Development Coordinator	CL	1,795	49,286	51,257	53,308	55,440	57,658	60,540	63,567	66,746
22	260	Administrative Assistant	CL	1,795	51,081	53,635	56,317	59,133	62,090	65,194	68,454	71,876
	260	Food Service Supervisor	CL	1,795	51,081	53,635	56,317	59,133	62,090	65,194	68,454	71,876
	260	Transportation Manager	CL	1,795	51,081	53,635	56,317	59,133	62,090	65,194	68,454	71,876

PROMOTIONS:

When promoting to a new position, employees shall be moved to the closest step in the appropriate range which provides for at least a five percent (5%) annual increase.

LONGEVITY:

Certificated and Classified Management employees shall be entitled to longevity Steps 6, 7, & 8. Each longevity step shall be granted at the completion of the step and five additional years of service at that step.

VACATION:

Classified Management Positions shall earn and accrue vacation at the rate of 2.25 days per month.

PROFESSIONAL GROWTH:

Two 5% growth awards for each 10 new units of 15 hours each unit outside the contracted work year or calendared work days. Employees must pay unit fees. Professional Growth increments shall be awarded to certificated and classified management positions in accordance with BP 4341.

SPECIAL NOTE:

Administrative Intern is defined as an employee who is assigned to a certificated management position upon entering an administrative services credentialing program. Upon completion of the program and of the (a) through (e) requirements of the Preliminary Administrative Services Credential, the intern shall be placed at the appropriate position and range. An employee may serve as an Administrative Intern for a maximum of three (3) years.

Effective: July 1, 2019

Board Approved: June 25, 2019

CE: Certificated
CL: Classified
M/D: Masters / Doctorate

CALAVERAS UNIFIED SCHOOL DISTRICT
MANAGEMENT
2020-2021

					STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
									E-Step 5 to E-Step 9	E-Step 10 to E-Step 14	E-Step 15 to E-Step 19	E-Step 20
Range	Days	JOB CLASSIFICATION	CE/CL	M/D	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1(a)	220	High School Principal	CE	1,795	87,459	90,957	94,595	98,379	102,314	107,430	112,802	118,442
2(a)	217	Middle School Principal	CE	1,795	83,289	86,621	90,086	93,689	97,437	102,309	107,424	112,795
	217	Director of Educational Services	CE	1,795	83,289	86,621	90,086	93,689	97,437	102,309	107,424	112,795
	217	Director of Special Education	CE	1,795	83,289	86,621	90,086	93,689	97,437	102,309	107,424	112,795
2(b)	260	Chief Technology Officer	CL	1,795	86,928	90,405	94,022	97,782	101,694	106,778	112,117	117,723
	260	Director of Personnel	CL	1,795	86,928	90,405	94,022	97,782	101,694	106,778	112,117	117,723
	260	Director of Fiscal Services	CL	1,795	86,928	90,405	94,022	97,782	101,694	106,778	112,117	117,723
3(a)	215	Elementary Principal	CE	1,795	78,097	81,221	84,469	87,848	91,362	95,930	100,727	105,763
3(b)	220	Alternative Education Principal	CE	1,795	79,913	83,109	86,434	89,891	93,487	98,161	103,069	108,223
4	210	High School Assistant Principal	CE	1,795	74,319	77,292	80,384	83,599	86,943	91,290	95,855	100,648
	210	Middle School Assistant Principal	CE	1,795	71,843	74,716	77,705	80,813	84,046	88,248	92,660	97,293
5	210	Elementary Assistant Principal	CE	1,795	71,843	74,716	77,705	80,813	84,046	88,248	92,660	97,293
6	210	Administrative Intern	CE	1,795	66,778	69,449	72,227	75,116	78,121	82,027	86,128	90,435
8(a)	205	Health Services Coordinator	CE	1,795	65,975	68,614	71,358	74,213	77,181	81,040	85,092	89,347
8(b)	185	School Nurse	CE	1,795	59,538	61,920	64,396	66,972	69,651	73,134	76,791	80,630
21(a)	260	Transportation Supervisor	CL	1,795	59,602	61,986	64,465	67,044	69,725	73,212	76,872	80,716
	260	Network Systems Specialist	CL	1,795	59,602	61,986	64,465	67,044	69,725	73,212	76,872	80,716
	260	Technology Systems Analyst	CL	1,795	59,602	61,986	64,465	67,044	69,725	73,212	76,872	80,716
	260	Maintenance & Operations Supervisor	CL	1,795	59,602	61,986	64,465	67,044	69,725	73,212	76,872	80,716
21(b)	215	Child Development Coordinator	CL	1,795	49,286	51,257	53,308	55,440	57,658	60,540	63,567	66,746
22	260	Administrative Assistant	CL	1,795	51,081	53,635	56,317	59,133	62,090	65,194	68,454	71,876
	260	Food Service Supervisor	CL	1,795	51,081	53,635	56,317	59,133	62,090	65,194	68,454	71,876
	260	Transportation Manager	CL	1,795	51,081	53,635	56,317	59,133	62,090	65,194	68,454	71,876

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Effective: July 1, 2020

Board Approved: August 4, 2020

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CL: Classified
M/D: Masters / Doctorate

CALAVERAS UNIFIED SCHOOL DISTRICT
MANAGEMENT 2020-21

					STEP I	STEP I PG1	STEP 1 PG2	STEP II	STEP II PG1	STEP II PG2	STEP III	STEP III PG1	STEP III PG2	STEP IV	STEP IV PG1	STEP IV PG2	STEP V E-Step 5 to E-Step 9	STEP V PG1
Range	Days	JOB CLASSIFICATION	CE/CL	M/D	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1(a)	220	High School Principal	CE	1,795	87,459	91,832	96,424	90,957	95,505	100,280	94,595	99,325	104,291	98,379	103,298	108,463	102,314	107,430
	217	Middle School Principal	CE	1,795	83,289	87,453	91,826	86,621	90,952	95,500	90,086	94,590	99,320	93,689	98,373	103,292	97,437	102,309
2(a)	217	Director of Educational Services	CE	1,795	83,289	87,453	91,826	86,621	90,952	95,500	90,086	94,590	99,320	93,689	98,373	103,292	97,437	102,309
	217	Director of Special Education	CE	1,795	83,289	87,453	91,826	86,621	90,952	95,500	90,086	94,590	99,320	93,689	98,373	103,292	97,437	102,309
2(b)	260	Chief Technology Officer	CL	1,795	86,928	91,274	95,838	90,405	94,925	99,672	94,022	98,723	103,659	97,782	102,671	107,805	101,694	106,779
	260	Exec. Director of Personnel & Operations	CL	1,795	86,928	91,274	95,838	90,405	94,925	99,672	94,022	98,723	103,659	97,782	102,671	107,805	101,694	106,779
	260	Chief Business Officer	CL	1,795	86,928	91,274	95,838	90,405	94,925	99,672	94,022	98,723	103,659	97,782	102,671	107,805	101,694	106,779
3(a)	215	Elementary Principal	CE	1,795	78,097	82,002	86,102	81,221	85,282	89,546	84,469	88,692	93,127	87,848	92,240	96,852	91,362	95,930
3(b)	220	Alternative Education Principal	CE	1,795	79,913	83,909	88,104	83,109	87,264	91,628	86,434	90,756	95,293	89,891	94,386	99,105	93,487	98,161
4	210	High School Assistant Principal	CE	1,795	74,319	78,035	81,937	77,292	81,157	85,214	80,384	84,403	88,623	83,599	87,779	92,168	86,943	91,290
5	210	Middle School Assistant Principal	CE	1,795	71,843	75,435	79,207	74,716	78,452	82,374	77,705	81,590	85,670	80,813	84,854	89,096	84,046	88,248
	210	Elementary Assistant Principal	CE	1,795	71,843	75,435	79,207	74,716	78,452	82,374	77,705	81,590	85,670	80,813	84,854	89,096	84,046	88,248
6	210	Administrative Intern	CE	1,795	66,778	70,117	73,623	69,449	72,921	76,568	72,227	75,838	79,630	75,116	78,872	82,815	78,121	82,027
8(a)	205	Health Services Coordinator	CE	1,795	65,975	69,274	72,737	68,614	72,045	75,647	71,358	74,926	78,672	74,213	77,924	81,820	77,181	81,040
8(b)	185	School Nurse	CE	1,795	59,538	62,515	65,641	61,920	65,016	68,267	64,396	67,616	70,997	66,972	70,321	73,837	69,651	73,134
8(c)	260	Technology Coordinator	CL	1,795	72,573	76,202	80,012	75,475	79,249	83,211	78,494	82,419	86,540	81,634	85,716	90,001	84,899	89,144
21(a)	260	Transportation Supervisor	CL	1,795	59,602	62,582	65,711	61,986	65,085	68,340	64,465	67,688	71,073	67,044	70,396	73,916	69,725	73,211
	260	Network Systems Specialist	CL	1,795	59,602	62,582	65,711	61,986	65,085	68,340	64,465	67,688	71,073	67,044	70,396	73,916	69,725	73,211
	260	Maintenance & Operations Supervisor	CL	1,795	59,602	62,582	65,711	61,986	65,085	68,340	64,465	67,688	71,073	67,044	70,396	73,916	69,725	73,211
21(b)	215	Child Development Coordinator	CL	1,795	49,286	51,750	54,338	51,257	53,820	56,511	53,308	55,973	58,772	55,440	58,212	61,123	57,658	60,541
22	260	Administrative Assistant	CL	1,795	51,081	53,635	56,317	53,635	56,317	59,133	56,317	59,133	62,089	59,133	62,090	65,194	62,090	65,195
	260	Food Service Supervisor	CL	1,795	51,081	53,635	56,317	53,635	56,317	59,133	56,317	59,133	62,089	59,133	62,090	65,194	62,090	65,195
	260	Transportation Manager	CL	1,795	51,081	53,635	56,317	53,635	56,317	59,133	56,317	59,133	62,089	59,133	62,090	65,194	62,090	65,195

PROMOTIONS:

When promoting to a new position, employees shall be moved to the closest step in the appropriate range which provides for at least a five percent (5%) annual increase.

LONGEVITY:

Certificated and Classified Management employees shall be entitled to longevity Steps 6, 7, & 8. Each longevity step shall be granted at the completion of the step and five additional years of service at that step.

VACATION:

Classified Management Positions shall earn and accrue vacation at the rate of 2.25 days per month.

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Effective: March 1, 2021

Board Approved: March 2, 2021

CE: Certificated CL: Classified
M/D: Masters / Doctorate

CALAVERAS UNIFIED SCHOOL DISTRICT
MANAGEMENT 2020-21

					STEP V PG2	STEP VI E-Step 10 to E-Step 14	STEP VI PG1	STEP VI PG2	STEP VII E-Step 15 to E-Step 19	STEP VII PG1	STEP VII PG2	STEP VIII E-Step 20	STEP VIII PG1	STEP VIII PG2
Range	Days	JOB CLASSIFICATION	CE\CL	M\D	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1(a)	220	High School Principal	CE	1,795	112,801	107,430	112,802	118,442	112,802	118,442	124,364	118,442	124,364	130,582
	217	Middle School Principal	CE	1,795	107,424	102,309	107,424	112,796	107,424	112,795	118,435	112,795	118,435	124,356
2(a)	217	Director of Educational Services	CE	1,795	107,424	102,309	107,424	112,796	107,424	112,795	118,435	112,795	118,435	124,356
	217	Director of Special Education	CE	1,795	107,424	102,309	107,424	112,796	107,424	112,795	118,435	112,795	118,435	124,356
2(b)	260	Chief Technology Officer	CL	1,795	112,118	106,778	112,117	117,723	112,117	117,723	123,609	117,723	123,609	129,790
	260	Exec. Director of Personnel & Operations	CL	1,795	112,118	106,778	112,117	117,723	112,117	117,723	123,609	117,723	123,609	129,790
	260	Chief Business Officer	CL	1,795	112,118	106,778	112,117	117,723	112,117	117,723	123,609	117,723	123,609	129,790
3(a)	215	Elementary Principal	CE	1,795	100,727	95,930	100,727	105,763	100,727	105,763	111,052	105,763	111,051	116,604
3(b)	220	Alternative Education Principal	CE	1,795	103,069	98,161	103,069	108,223	103,069	108,222	113,634	108,223	113,634	119,316
4	210	High School Assistant Principal	CE	1,795	95,855	91,290	95,855	100,647	95,855	100,648	105,680	100,648	105,680	110,964
5	210	Middle School Assistant Principal	CE	1,795	92,661	88,248	92,660	97,293	92,660	97,293	102,158	97,293	102,158	107,266
	210	Elementary Assistant Principal	CE	1,795	92,661	88,248	92,660	97,293	92,660	97,293	102,158	97,293	102,158	107,266
6	210	Administrative Intern	CE	1,795	86,128	82,027	86,128	90,435	86,128	90,434	94,956	90,435	94,957	99,705
8 (a)	205	Health Services Coordinator	CE	1,795	85,092	81,040	85,092	89,347	85,092	89,347	93,814	89,347	93,814	98,505
8 (b)	185	School Nurse	CE	1,795	76,790	73,134	76,791	80,630	76,791	80,631	84,662	80,630	84,662	88,895
8 (c)	260	Technology Coordinator	CL	1,795	93,601	89,144	93,601	98,281	93,601	98,281	103,195	98,282	103,196	108,356
21(a)	260	Transportation Supervisor	CL	1,795	76,872	73,212	76,873	80,716	76,872	80,716	84,751	80,716	84,752	88,989
	260	Network Systems Specialist	CL	1,795	76,872	73,212	76,873	80,716	76,872	80,716	84,751	80,716	84,752	88,989
	260	Maintenance & Operations Supervisor	CL	1,795	76,872	73,212	76,873	80,716	76,872	80,716	84,751	80,716	84,752	88,989
21(b)	215	Child Development Coordinator	CL	1,795	63,568	60,540	63,567	66,745	63,567	66,745	70,083	66,746	70,083	73,587
22	260	Administrative Assistant	CL	1,795	68,454	65,194	68,454	71,876	68,454	71,877	75,471	71,876	75,470	79,243
	260	Food Service Supervisor	CL	1,795	68,454	65,194	68,454	71,876	68,454	71,877	75,471	71,876	75,470	79,243
	260	Transportation Manager	CL	1,795	68,454	65,194	68,454	71,876	68,454	71,877	75,471	71,876	75,470	79,243

Effective: March 1, 2021

Board Approved: March 2, 2021

CE: Certificated CL: Classified
M/D: Masters / Doctorate

CALAVERAS UNIFIED SCHOOL DISTRICT
MANAGEMENT 2021-22

					STEP I	STEP I PG1	STEP 1 PG2	STEP II	STEP II PG1	STEP II PG2	STEP III	STEP III PG1	STEP III PG2	STEP IV	STEP IV PG1	STEP IV PG2	STEP V E-Step 5 to E-Step 9	STEP V PG1
Range	Days	JOB CLASSIFICATION	CE/CL	M/D	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1(a)	220	High School Principal	CE	1,795	91,832	96,424	101,245	96,424	101,245	106,307	101,245	106,307	111,622	106,307	111,622	117,203	111,622	117,203
	217	Middle School Principal	CE	1,795	87,453	91,826	96,417	91,826	96,417	101,238	96,417	101,238	106,300	101,238	106,300	111,615	106,300	111,615
2(a)	217	Director of Educational Services	CE	1,795	87,453	91,826	96,417	91,826	96,417	101,238	96,417	101,238	106,300	101,238	106,300	111,615	106,300	111,615
	217	Director of Special Education	CE	1,795	87,453	91,826	96,417	91,826	96,417	101,238	96,417	101,238	106,300	101,238	106,300	111,615	106,300	111,615
2(b)	260	Director of Personnel	CL	1,795	91,274	95,838	100,630	95,838	100,630	105,662	100,630	105,662	110,945	105,662	110,945	116,492	110,945	116,492
	260	Chief Business Officer	CL	1,795	91,274	95,838	100,630	95,838	100,630	105,662	100,630	105,662	110,945	105,662	110,945	116,492	110,945	116,492
3(a)	215	Elementary Principal	CE	1,795	82,002	86,102	90,407	86,102	90,407	94,927	90,407	94,927	99,674	94,927	99,674	104,657	99,674	104,657
3(b)	220	Alternative Education Principal	CE	1,795	83,909	88,104	92,509	88,104	92,509	97,135	92,509	97,135	101,991	97,135	101,991	107,091	101,991	107,091
4	210	High School Assistant Principal	CE	1,795	78,035	81,937	86,034	81,937	86,034	90,335	86,034	90,335	94,852	90,335	94,852	99,595	94,852	99,595
5	210	Middle School Assistant Principal	CE	1,795	75,435	79,207	83,167	79,207	83,167	87,326	83,167	87,326	91,692	87,326	91,692	96,276	91,692	96,276
	210	Elementary Assistant Principal	CE	1,795	75,435	79,207	83,167	79,207	83,167	87,326	83,167	87,326	91,692	87,326	91,692	96,276	91,692	96,276
6	210	Administrative Intern	CE	1,795	70,117	73,623	77,304	73,623	77,304	81,169	77,304	81,169	85,228	81,169	85,228	89,489	85,228	89,489
8 (a)	205	Health Services Coordinator	CE	1,795	69,274	72,737	76,374	72,737	76,374	80,193	76,374	80,193	84,203	80,193	84,203	88,413	84,203	88,413
8 (b)	185	School Nurse	CE	1,795	62,515	65,641	68,923	65,641	68,923	72,369	68,923	72,369	75,987	72,369	75,987	79,787	75,987	79,787
8 (c)	260	Technology Coordinator	CL	1,795	76,202	80,012	84,012	80,012	84,012	88,213	84,012	88,213	92,624	88,213	92,624	97,255	92,624	97,255
21(a)	260	Transportation Supervisor	CL	1,795	62,582	65,711	68,997	65,711	68,997	72,447	68,997	72,447	76,069	72,447	76,069	79,872	76,069	79,872
	260	Network Systems Specialist	CL	1,795	62,582	65,711	68,997	65,711	68,997	72,447	68,997	72,447	76,069	72,447	76,069	79,872	76,069	79,872
	260	Maintenance & Operations Supervisor	CL	1,795	62,582	65,711	68,997	65,711	68,997	72,447	68,997	72,447	76,069	72,447	76,069	79,872	76,069	79,872
21(b)	215	Child Development Coordinator	CL	1,795	51,750	54,338	57,055	54,338	57,055	59,907	57,055	59,907	62,903	59,907	62,903	66,048	62,903	66,048
22	260	Executive Assistant	CL	1,795	53,635	56,317	59,133	56,317	59,133	62,089	59,133	62,089	65,194	62,089	65,194	68,453	65,194	68,453
	260	Food Service Supervisor	CL	1,795	53,635	56,317	59,133	56,317	59,133	62,089	59,133	62,089	65,194	62,089	65,194	68,453	65,194	68,453
	260	Transportation Manager	CL	1,795	53,635	56,317	59,133	56,317	59,133	62,089	59,133	62,089	65,194	62,089	65,194	68,453	65,194	68,453

PROMOTIONS:

When promoting to a new position, employees shall be moved to the closest step in the appropriate range which provides for at least a five percent (5%) annual increase.

LONGEVITY:

Certificated and Classified Management employees shall be entitled to longevity Steps 6, 7, & 8. Each longevity step shall be granted at the completion of the step and five additional years of service at that step.

VACATION:

Classified Management Positions shall earn and accrue vacation at the rate of 2.25 days per month.

PROFESSIONAL GROWTH:

Two 5% growth awards for each 10 new units of 15 hours each unit. Professional

Growth increments shall be awarded to certificated and classified management positions in accordance with BP 4341.

SPECIAL NOTE:

Administrative Intern is defined as an employee who is assigned to a certificated management position upon entering an administrative services credentialing program. Upon completion of the program and of the (a) through (e) requirements of the Preliminary Administrative Services. Credential, the intern shall be placed at the appropriate position and range. An employee may serve as an Administrative Intern for a maximum of three (3) years.

Effective: 7/1/2021

Board Approved: 1/18/2022

CE: Certificated CL: Classified
M/D: Masters / Doctorate

CALAVERAS UNIFIED SCHOOL DISTRICT
MANAGEMENT 2021-22

Range	Days	JOB CLASSIFICATION	CE/CL	M/D	STEP V PG2	STEP VI E-Step 10 to E-Step 14	STEP VI PG1	STEP VI PG2	STEP VII E-Step 15 to E-Step 19	STEP VII PG1	STEP VII PG2	STEP VIII E-Step 20 to E- Step 24	STEP VIII PG1	STEP VIII PG2	STEP IX E-Step 25 to E- Step 30	STEP IX PG1	STEP IX PG2
					ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1(a)	220	High School Principal	CE	1,795	123,064	117,203	123,064	129,217	123,064	129,217	135,678	129,217	135,678	142,461	135,678	142,461	149,585
	217	Middle School Principal	CE	1,795	117,196	111,615	117,196	123,056	117,196	123,056	129,209	123,056	129,209	135,669	129,209	135,669	142,452
2(a)	217	Director of Educational Services	CE	1,795	117,196	111,615	117,196	123,056	117,196	123,056	129,209	123,056	129,209	135,669	129,209	135,669	142,452
	217	Director of Special Education	CE	1,795	117,196	111,615	117,196	123,056	117,196	123,056	129,209	123,056	129,209	135,669	129,209	135,669	142,452
2(b)	260	Director of Personnel	CL	1,795	122,316	116,492	122,316	128,432	122,316	128,432	134,854	128,432	134,854	141,597	134,854	141,597	148,676
	260	Chief Business Officer	CL	1,795	122,316	116,492	122,316	128,432	122,316	128,432	134,854	128,432	134,854	141,597	134,854	141,597	148,676
3(a)	215	Elementary Principal	CE	1,795	109,890	104,657	109,890	115,385	109,890	115,385	121,154	115,385	121,154	127,212	121,154	127,212	133,572
3(b)	220	Alternative Education Principal	CE	1,795	112,446	107,091	112,446	118,068	112,446	118,068	123,971	118,068	123,971	130,170	123,971	130,170	136,678
4	210	High School Assistant Principal	CE	1,795	104,574	99,595	104,574	109,803	104,574	109,803	115,293	109,803	115,293	121,058	115,293	121,058	127,111
5	210	Middle School Assistant Principal	CE	1,795	101,090	96,276	101,090	106,145	101,090	106,145	111,452	106,145	111,452	117,025	111,452	117,025	122,876
	210	Elementary Assistant Principal	CE	1,795	101,090	96,276	101,090	106,145	101,090	106,145	111,452	106,145	111,452	117,025	111,452	117,025	122,876
6	210	Administrative Intern	CE	1,795	93,963	89,489	93,963	98,662	93,963	98,662	103,595	98,662	103,595	108,774	103,595	108,774	114,213
8 (a)	205	Health Services Coordinator	CE	1,795	92,833	88,413	92,833	97,475	92,833	97,475	102,349	97,475	102,349	107,466	102,349	107,466	112,840
8 (b)	185	School Nurse	CE	1,795	83,776	79,787	83,776	87,965	83,776	87,965	92,363	87,965	92,363	96,981	92,363	96,981	101,830
8 (c)	260	Technology Coordinator	CL	1,795	102,117	97,255	102,117	107,223	102,117	107,223	112,585	107,223	112,585	118,214	112,585	118,214	124,124
21(a)	260	Transportation Supervisor	CL	1,795	83,866	79,872	83,866	88,059	83,866	88,059	92,462	88,059	92,462	97,085	92,462	97,085	101,940
	260	Network Systems Specialist	CL	1,795	83,866	79,872	83,866	88,059	83,866	88,059	92,462	88,059	92,462	97,085	92,462	97,085	101,940
	260	Maintenance & Operations Supervisor	CL	1,795	83,866	79,872	83,866	88,059	83,866	88,059	92,462	88,059	92,462	97,085	92,462	97,085	101,940
21(b)	215	Child Development Coordinator	CL	1,795	69,350	66,048	69,350	72,818	69,350	72,818	76,459	72,818	76,459	80,282	76,459	80,282	84,296
	260	Executive Assistant	CL	1,795	71,876	68,453	71,876	75,470	71,876	75,470	79,243	75,470	79,243	83,206	79,243	83,206	87,366
22	260	Food Service Supervisor	CL	1,795	71,876	68,453	71,876	75,470	71,876	75,470	79,243	75,470	79,243	83,206	79,243	83,206	87,366
	260	Transportation Manager	CL	1,795	71,876	68,453	71,876	75,470	71,876	75,470	79,243	75,470	79,243	83,206	79,243	83,206	87,366

Effective: 7/1/2021

Board Approved: 1/18/2022

CE: Certificated CL: Classified
M/D: Masters / Doctorate

CALAVERAS UNIFIED SCHOOL DISTRICT
MANAGEMENT 2022-2023

					STEP 1	STEP 1	STEP 1	STEP 2	STEP 2	STEP 2	STEP 3	STEP 3	STEP 3	STEP 4	STEP 4	STEP 4	STEP 5	STEP 5	STEP 5
					ANNUAL	PG1	PG2	ANNUAL	ANNUAL	PG1	ANNUAL	PG1	PG2	ANNUAL	PG1	PG2	ANNUAL	PG1	PG2
Range	Days	JOB CLASSIFICATION	CE\CL	M/D	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1(a)	217	Director of Educational Services	CE	2,138	116,930	122,777	128,915	120,438	126,460	132,783	124,051	130,254	136,766	127,773	134,161	140,869	131,606	138,186	145,095
1(b)	260	Chief Business Officer	CL	2,138	122,040	128,142	134,549	125,701	131,986	138,586	129,472	135,946	142,743	133,356	140,024	147,025	137,357	144,225	151,436
	260	Director of Personnel	CL	2,138	122,040	128,142	134,549	125,701	131,986	138,586	129,472	135,946	142,743	133,356	140,024	147,025	137,357	144,225	151,436
2(a)	220	High School Principal	CE	2,138	111,370	116,938	122,785	114,711	120,446	126,468	118,152	124,059	130,262	121,696	127,781	134,170	125,347	131,615	138,195
2(b)	217	Middle School Principal	CE	2,138	106,059	111,362	116,930	109,240	114,702	120,438	112,518	118,144	124,051	115,893	121,688	127,772	119,370	125,339	131,605
2(c)	220	Alternative Education Principal	CE	2,138	101,760	106,848	112,190	104,813	110,053	115,556	107,957	113,355	119,023	111,196	116,756	122,593	114,532	120,258	126,271
2(d)	215	Elementary Principal	CE	2,138	99,448	104,420	109,641	102,431	107,553	112,930	105,504	110,779	116,318	108,669	114,103	119,808	111,929	117,526	123,402
3(a)	210	High School Assistant Principal	CE	2,138	94,637	99,369	104,338	97,477	102,350	107,468	100,401	105,421	110,692	103,413	108,583	114,013	106,515	111,841	117,433
	210	Middle School Assistant Principal	CE	2,138	91,484	96,058	100,861	94,228	98,940	103,887	97,055	101,908	107,003	99,967	104,965	110,213	102,966	108,114	113,520
3(b)	210	Elementary Assistant Principal	CE	2,138	91,484	96,058	100,861	94,228	98,940	103,887	97,055	101,908	107,003	99,967	104,965	110,213	102,966	108,114	113,520
	210	Administrative Intern	CE	2,138	85,034	89,286	93,750	87,585	91,965	96,563	90,213	94,724	99,460	92,919	97,565	102,444	95,707	100,492	105,517
6	205	Health Services Coordinator	CE	2,138	84,011	88,212	92,623	86,532	90,858	95,401	89,128	93,584	98,263	91,802	96,392	101,211	94,556	99,283	104,248
	260	Maintenance & Operations Supervisor	CL	2,138	75,897	79,692	83,676	78,174	82,082	86,186	80,519	84,545	88,772	82,934	87,081	91,435	85,422	89,694	94,178
7	260	Food Service Supervisor	CL	2,138	75,897	79,692	83,676	78,174	82,082	86,186	80,519	84,545	88,772	82,934	87,081	91,435	85,422	89,694	94,178
	260	Technology Coordinator	CL	2,138	75,897	79,692	83,676	78,174	82,082	86,186	80,519	84,545	88,772	82,934	87,081	91,435	85,422	89,694	94,178
	260	Transportation Supervisor	CL	2,138	75,897	79,692	83,676	78,174	82,082	86,186	80,519	84,545	88,772	82,934	87,081	91,435	85,422	89,694	94,178
8	185	School Nurse	CE	2,138	75,815	79,606	83,586	78,090	81,994	86,094	80,432	84,454	88,677	82,845	86,988	91,337	85,331	89,597	94,077
9	192	Psychologist	CE	2,138	78,684	82,618	86,749	81,045	85,097	89,352	83,476	87,650	92,032	85,980	90,279	94,793	88,560	92,988	97,637
10(a)	215	Child Development Coordinator	CL	2,138	56,925	59,772	62,760	58,633	61,565	64,643	60,392	63,412	66,582	62,204	65,314	68,580	64,070	67,274	70,637
	260	Network Systems Specialist	CL	2,138	68,840	72,282	75,896	70,905	74,450	78,173	73,032	76,684	80,518	75,223	78,984	82,934	77,480	81,354	85,422
10(b)	260	Transportation Manager	CL	2,138	68,840	72,282	75,896	70,905	74,450	78,173	73,032	76,684	80,518	75,223	78,984	82,934	77,480	81,354	85,422
	260	Administrative Assistant	CL	2,138	65,046	68,299	71,714	66,998	70,348	73,865	69,008	72,458	76,081	71,078	74,632	78,363	73,210	76,871	80,714
11	260	Executive Assistant	CL	2,138	65,046	68,299	71,714	66,998	70,348	73,865	69,008	72,458	76,081	71,078	74,632	78,363	73,210	76,871	80,714

Effective: 2/1/2023

Retroactive: 7/1/2022

Board Approved: 1/17/2023

* When promoting to a new position, employees shall be moved to the closest step in the appropriate range which provides for at least a five percent (5%) annual increase.

* Certificated and Classified Management employees who have reached Step 5, shall be entitled to a 3% salary increase every 3 years not to exceed 8 increases.

* Classified Management Positions shall earn and accrue vacation at the rate of 2.25 days per month.

* Two 5% growth awards for each 10 new units of 15 hours each unit. Professional Growth increments shall be awarded to certificated and classified management positions in accordance with BP 4341.

* Administrative Intern is defined as an employee who is assigned to a certificated management position upon entering an administrative services credentialing program. Upon completion of the program and of the (a) through (e) requirements of the Preliminary Administrative Services. Credential, the intern shall be placed at the appropriate position and range. An employee may serve as an Administrative Intern for a maximum of three (3) years.

CE: Certificated
CL: Classified
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